



# **Northwest Consolidated Fire District**

*Serving De Soto & Northwest Johnson County, Kansas*

## **JOB ANNOUNCEMENT**

**June 14, 2021**

**Job Title: Firefighter/EMT**

**Application Closing Date: July 30, 2021**

NWCFD is conducting a process to establish an eligibility list of qualified candidates.

Firefighters perform duties related to fire prevention, suppression, hazardous material incidents, emergency rescue, basic life support, and first aid under emergency conditions frequently involving considerable danger. Employees in this classification work under the direct supervision of a company officer.

NWCFD offers a competitive benefits package including medical, dental, and vision insurance plans, health reimbursement account (HRA), Kansas Police and Fire (KP&F) defined-benefit Retirement System, eligibility to voluntarily participate in the supplemental State of Kansas KPERS 457 deferred

compensation plan, tuition reimbursement, paid vacation leave, paid sick leave, paid personal leave, paid holidays (x2.0 of regular wages on holidays worked; 12 hours on holidays not worked), and paid bereavement leave. Firefighters work a modified Berkeley shift schedule of alternating days of 24 hours on-duty and 24 hours off-duty for a total of three-shift days over five days, followed by four days off. Firefighters are compensated with an overtime rate following the FLSA Section 7(k) exemption.

Annual Earnings (Base; Excluding Overtime & Benefits Package):

- \$38,195 (Starting)
- \$39,341 (Post-Probation in 1st Year)
- Lateral pay will be considered for qualified candidates with previous full-time experience

## **MINIMUM QUALIFICATIONS**

- Must be 20 years or older
- Must possess a valid driver's license with a safe driving record
- High School Diploma or equivalent
- Firefighter I and II certifications
- Current Kansas or National EMT certification
- Current Candidate Physical Ability Test (CPAT) certification
- Written Fire Service Entrance Exam (FSEE) with a score of 70 percent or better within the past two years
- The ability to pass a post-offer physical, drug screen, and background investigation

NWCFD Employment Application and copies of certifications, CPAT, and FSEE results must be included to be considered as a qualified candidate. Please submit all documents along with an NWCFD Employment Application (available at the address below or online at [www.nwcfcd.org](http://www.nwcfcd.org)) via mail or in-person at:

**Northwest Consolidated Fire District  
9745 Kill Creek Rd.  
De Soto, KS 66018**

Questions can be directed to Battalion Chief Brandon Shipman at (913) 585-0077 (M-F 8 a.m. - 5 p.m.).

***An Equal Opportunity Employer***